



Who is this program designed for?

In-Sight Collaborative's Summer Mentorship Program is designed for anyone interested in learning more about leadership in the humanitarian sector. No previous experience in the humanitarian sector or specific educational experience is required. In fact, we welcome people with fresh perspectives from other sectors or backgrounds! While we recommend that you are at least 16 years of age, we do not have any age requirements for this program.

What are the program requirements?

In order to successfully complete the program, you must attend a minimum of five of the six online weekly focus group meetings throughout the six week program, completed their midpoint project, and have submitted all of the reflection activities by the end of the program. Activities are not graded, and are not tied to hard deadlines, but they must all be completed before the end of the program. Participants who need to miss a weekly focus group meeting are expected to notify their mentor within an appropriate time frame.

To be successful in this program, you will need consistent access to the internet for your weekly focus group meetings and to access course materials.

How does the selection process work and how can I be a strong applicant?

The selection process for the mentorship program is based on (1) the strength of the initial written application, submitted through Google Forms (2) the pre-program interview, and (3) successful completion of the pre-program module assigned by the education team.



We recommend that you take time to fill out your initial application! Even if you do not have long answers for some of the questions or any previous experience in the humanitarian sector, our team looks for applications that are thoughtful and demonstrate careful consideration of the questions. We really value a willingness to learn and unlearn!

The interview process is more of a conversation where the mentor team follows up on your application and asks any further questions that we have about your previous experience and what you hope to gain from the program. Participants are also encouraged to come prepared with any questions they might have about the program. We ask that participants are punctual and show up on time to their interview. If you need to reschedule, please do so with adequate notice. We typically allow one opportunity to reschedule. Be sure to clarify any confusion about time zones or digital meeting links so you are sure to be on the right link on time!

Before the start date of the mentorship program, participants who are accepted will be asked to complete an introductory module online. These modules are self-paced but must be completed before the program start date.

Because In-Sight Collaborative provides high-quality learning opportunities and intensive mentorship free of charge to participants, we have a fairly intense application and acceptance process. Participants who make it to the start date of the program must demonstrate that they are able to embrace this learning opportunity and be self-motivated and organized enough to complete the pre-program activities.

What if I can't attend a weekly meeting during the program?

If you are unable to attend a weekly meeting because of a pre-planned event, please notify a member of the In-Sight team as early as possible. If you have an emergency during the program and miss a meeting, we ask that you contact your mentors as soon as possible so they can help accommodate you.

